



Agree Realty Corporation (NYSE: ADC), a high-growth Real Estate Investment Trust based in Bloomfield Hills, is seeking to immediately hire an individual to lead Human Resources for the company.

As a part of our team, you will experience a workplace that is highly successful, fun, rewarding, supportive and energizing.

Human Resources Strategic Leader

The Human Resources Strategic Leader will be responsible for all aspects of Human Resources with an initial focus on Talent Acquisition strategy and management. Additionally, this person will be responsible for all aspects of internal talent development; such as performance management, individual development planning, leadership competency strategies, team member engagement, onboarding, workforce planning, and employee experience. You will also be responsible for consulting with leadership team to continually engage team members and build a roadmap to continue to develop a winning culture.

This position will report directly to the CEO.

What you will do:

- Develop and maintain a ready pool of candidates through all available sourcing means including building relationships within the community and leveraging networks.
- Own talent acquisition including sourcing and screening qualified candidates.
- Developing & manage university relations and recruiting.
- Work with functional leaders and executive management define job descriptions and core competencies.
- Own all aspects training and development for team members and leadership.
- Develop and maintain performance and feedback networks.
- Interface and leverage Company's Culture Committee on various initiatives.

Who you are:

- Bachelor's degree in Business, HR or related field
- 8+ years of experience in an HR management role with an emphasis on Talent Acquisition
- Strong sense of urgency and service-oriented approach
- Clear and effective written and verbal communication skills
- Tech savvy: Familiarity with current and emerging direct sourcing tools and techniques
- Knowledge of talent management tools and processes: such as talent assessment (i.e. 9-Box), succession planning and best-in-class competency frameworks)
- Strong understanding of modern candidate sourcing and employment branding techniques like social media, applicant tracking systems and outreach.
- Experience partnering with senior executive leaders, including an ability to influence talent strategies to meet business needs effectively



Why us?

All team members are given the opportunity to aggressively advance their career in our rapidly expanding and highly profitable company. Constantly challenging ourselves to improve and learn is one of our most cherished core values. Agree Realty's success is due in a large part to its growing, unique, collaborative team dynamic that forges strong friendship bonds among the team members. We trust and empower our team members to make decisions and improve processes. Ongoing professional development and technology training opportunities are regularly offered to help all team members advance their careers. Our team members feel comfortable and at home working in our award-winning modern office environment furnished with a generously stocked state-of-the-art Café, outdoor patio, extensive natural sunlight and open-area collaboration workspaces. Our team members enjoy generous compensation and benefits packages that include 100% company-paid health insurance, retirement plan, health club memberships and three company-provided lunches per week. Dinner is also provided to team members who work late.

For consideration, please submit your resume by email to Jeanine Simjanoski jeanine@agreerealty.com.

About Agree Realty

Agree Realty Corporation is a publicly traded real estate investment trust primarily engaged in the acquisition and development of properties net leased to industry-leading retail tenants. The Company currently owns and operates a portfolio of over 640 properties, located in 46 states and containing approximately 11.2 million square feet of gross leasable space. The common stock of Agree Realty Corporation is listed on the New York Stock Exchange under the symbol "ADC".

For additional information, please visit www.agreerealty.com.