



### **People & Culture Associate (Recruiter):**

Our People & Culture Associate is a new position on our growing team! This is the perfect opportunity for someone who loves recruiting but is also curious to learn and expand into other areas of Human Resources. This position will report directly to the Vice President of People & Culture and will work cross-functionally with all Teams at Agree Realty.

### **What you will do:**

- Source, attract, and interview top talent to join the Agree Realty Team
- Act as a strategic partner to hiring managers by developing a talent pipeline of eligible candidates for future open opportunities
- Coordinate and participate in both phone and in-person interviews
- Manage our external employment brand across LinkedIn and other recruiting platforms
- Recruit for and facilitate our internship program
- Coordinate our New Hire Onboarding Process
- Administer our Team Member benefits program
- Assist with Culture Initiatives and Team Events

### **Who you are:**

- Minimum of 3 years of corporate recruiting experience
- Bachelor's degree preferred
- Creativity in sourcing techniques outside of traditional recruiting methods
- Excellent communication (written and verbal), organizational and project management skills
- Comfortable multi-tasking and working under deadlines
- Can-do attitude and strong work ethic
- Willingness to learn and take on new responsibilities
- Flexible and able to work independently and in a team environment

### **Why Agree Realty?**

Agree Realty Corporation (NYSE: ADC) is a high-growth Real Estate Investment Trust based in Bloomfield Hills, MI. We are primarily engaged in the acquisition and development of properties net leased to industry-leading retail tenants. As of September 30, 2020, we owned and operated a portfolio of 1,027 properties, located in 45 states and containing approximately 21.0 million square feet of gross leasable space.

We offer our team members generous compensation and benefits packages that include:

- 100% company-paid monthly health insurance premiums for team members and dependents
- 100% company-paid short-term, long-term, and life insurance premiums for team members
- Simple IRA retirement plan with 3% company match
- 3 company-provided lunches per week
- Onsite fully equipped gym and locker rooms

Our team feels at home working in our award-winning modern office buildings furnished with generously stocked cafés, state-of-the-art auditorium, outdoor patio, and open-area collaboration workspaces.

Ongoing professional development and technology training opportunities are offered to help all team members advance their careers.

To apply, please visit: <https://airtable.com/shriVa4NmeGySKJwt>



For additional information about our company, please visit: <https://agreerealty.com/>

*Agree Realty Corporation is an equal opportunity employer and does not discriminate on the basis of race, color, gender, religion, age, sexual orientation, national or ethnic origin, disability, marital status, veteran status, or any other occupationally irrelevant criteria.*